

CHICO UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Special Session Meeting – May 7, 2008

6:30 p.m.

**District Office, Large Conference Room
1163 East Seventh Street**

AGENDA

1. CALL TO ORDER

Opportunity for Public Comment on Agenda Items

The Governing Board welcomes and encourages public comments. Members of the public may comment on items included on this agenda; however, we ask that you limit your comments to five (5) minutes so that as many as possible may be heard (Education Code §35145.5, Government Code §54954.3)

2. CONSENT CALENDAR

A. EDUCATIONAL SERVICES

1. Consider approval of Fund Raising Request from Chico High School for the Class of 2008 to hold a community auction for selling birdhouses on 5/2/08-5/3/08.

3. DISCUSSION/ACTION CALENDAR

A. HUMAN RESOURCES

1. Discussion/Action: Consider Approval of Resolution #1026-08, Approval and Implementation of a Stipulated Decision between Affected Teachers and the District Concerning the Reduction in Certificated Staff Due to Reduction or Elimination of Particular Kinds of Service for the 2008/2009 School Year (Bob Feaster)
2. Discussion/Action: Consider Approval of Senior Management Compensation Reduction (Bob Feaster)

4. ITEMS FROM THE FLOOR

5. ANNOUNCEMENTS

6. CLOSED SESSION

6.1 Update on Labor Negotiations

Employee Organizations:

CUTA

CSEA

Other Representatives:

Kelly Staley, Superintendent

Bob Feaster, Assistant Superintendent

Jan Combes, Assistant Superintendent

6.2 Public Employee Performance Evaluation

Pursuant to Government Code §54957

Title: Assistant Superintendent

6.3 Public Employment: Terms of Contract

Pursuant to Government Code §54957

Instructions to Negotiators, Jann Reed and Rick Rees, concerning Superintendent Contract

7. ADJOURNMENT

Jann Reed, President
Board of Education
Chico Unified School District

PROPOSED AGENDA ITEM: CHS Senior Grad Night Fund Raising Request

Prepared by: Kevin Dolan, Chico High School

☒ Consent

Board Date: May 7, 2008

☐ Information Only

☐ Discussion/Action

Background Information:

For the eighth year, the senior class will help raise funds in support of their Sober Grad Night party. Seniors will build birdhouses and sell them in an open auction to parents, teachers and community members to support Sober Grad Night.

Educational Implications:

Not Applicable

Fiscal Implications:

All money goes directly to the Sober Grad Night party. All building materials are donated and substitute teachers are paid for by prior years' fundraising efforts intended for ongoing support of the Sober Grad Night.

CHICO UNIFIED SCHOOL DISTRICT

1163 East Seventh Street
Chico, CA 95928-5999

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Chico High School FUND RAISING REQUEST

All fund raising projects/activities are to be approved by the school principal (minor) or the Board of Education (major) prior to initiating the project/activity. The principal/designee shall maintain a written financial record of each approved fund raising project/activity. Funds generated from the projects/activities shall be deposited in the Associated Student Body account.

SCHOOL Chico Senior High School

CLUB OR ORGANIZATION Class of 2008

ADVISOR Govan, Dolan (birdhouse only)

PURPOSE OF THE FUND RAISING PROJECT/ACTIVITY
Senior Grad Night Money

FINANCIAL GOAL OF THE PROJECT: (Major = more than \$5,000 gross)
☐ Minor: Estimated Gross \$ _____ Estimated Net \$ _____
☒ Major: Estimated Gross \$ 15,000
 Estimated Net \$ 15,000

NATURE OF PROJECT/ACTIVITY (i.e., car wash)
Building birdhouses which will be auctioned off to the community to make money for Senior Grad Night

☐ Class I - A project or series of activities that will be restricted to a school's student and parent population.
☒ Class II - A project or series of activities that will extend beyond a school's population and will involve students, parents and members of the general community population in the fund raising effort.

BEGINNING/ENDING DATE(S) AND TIME OF PROPOSED FUND RAISING ACTIVITY(IES):

BEGINNING DATE 5/2 ENDING DATE 5/3
 BEGINNING TIME 8:00 AM ENDING TIME 11:00 PM

LOCATION _____

NUMBER OF STUDENTS TO BE INVOLVED ~ 350

4/30/08

Date

4-30-08

Date

5-01-08

Date

5/1/08

Date

5-2-08

Date

RECOMMENDED

Student Officer's Signature (if applicable)

Advisor's Signature

CHS Director of Activity Signature

Principal's Signature

Assistant Superintendent's Signature

Approved by Council:

(Date of Minutes)

Club: _____

By: _____

(Secretary)

ASB: S-1-08

By: Hariser Dannelly

(Secretary)

Approval Recommend

Minor Major

Yes No Yes No

[] [] [] []

Recommend: Major

Yes [] No []

Date - Approved by Board of Education

PROPOSED AGENDA ITEM: **Resolution #1026-08, Approval and Implementation of a Stipulated Decision between Affected Teachers and the District Concerning the Reduction in Certificated Staff Due to Reduction or Elimination of Particular Kinds of Service for the 2008/2009 School Year**

Prepared by: Bob Feaster, Assistant Superintendent, Human Resources

☐ Consent

Board Date: May 7, 2008

☐ Information Only

☒ Discussion/Action

Background Information:

On April 24, 2008, the District and CTA reached a settlement in the matter pertaining to the layoff resulting from the hearings requested by certificated employees who received a "Notice of Recommendation that Services Will Not Be Required" with respect to the 2008-09 school year. A Stipulated Decision was issued by Judge Lew. This settlement included the agreement that specific certificated employees can receive notices of non-reemployment for the 2008-09 school year. Resolution 1026-08 allows the District to send such notices.

Educational Implications:

There will be fewer classroom teachers in the District. As a result, many classrooms in the District may have more students for the 2008-2009 school year than in the past. Classes will be loaded as closely as possible to contractual limits. Staffing adjustments will be made throughout the year as necessary.

This resolution will provide the District with the needed flexibility to staff more tightly and to prepare for the possibility of reductions in categorical funding and/or changes in the manner in which those funds are provided to the District.

Fiscal Implications:

The district must reduce overall expenditures by \$8.5 million dollars. These layoffs will allow the District, depending on enrollment, to staff 30-40 fewer general fund classroom teachers. Any savings from categorically funded positions are, as of yet, undetermined.

Resolution No. 1026-08

**BEFORE THE BOARD OF EDUCATION
of the
CHICO UNIFIED SCHOOL DISTRICT**

Approval and Implementation of a Stipulated Decision between Affected Teachers and the District Concerning the Reduction in Certificated Staff Due to Reduction or Elimination of Particular Kinds of Service for the 2008/2009 School Year

WHEREAS, on February 20, 2008, and March 5, 2008, the Board of Education of the Chico Unified School District ("Board of Education") adopted Resolutions No. 1011-08 and 1014-08, respectively, relative to Reduction in Certificated Staff Due to Reduction or Elimination of Particular Kinds of Service ("Certificated PKS Reduction") for the 2008/2009 school year.

WHEREAS, on March 13, 2008, a Notice of Recommendation that Services Will Not Be Required with respect to the 2008/2009 school year was sent to three hundred forty-three (343) certificated employees in the manner prescribed by law and that the Board of Education was advised that such notices were sent.

WHEREAS, within the time limit specified in Education Code section 44949(b), two hundred eighty-eight (288) certificated employees initially noticed ("Respondents") requested a hearing to determine if there was cause for not reemploying them for the ensuing school year.

WHEREAS, each of the Respondents is a member of the California Teachers Association and is represented by Ms. Lesley Beth Curtis, attorney at law of Langenkamp & Curtis.

WHEREAS, on April 24, 2008, an Administrative Law Judge from the Office of Administrative Hearings, State of California, was scheduled to conduct a hearing concerning the Certificated PKS Reduction.

WHEREAS, on April 24, 2008, the parties reached a settlement, which was incorporated into a Stipulated Decision by Judge Jonathan Lew, a copy of which is attached and hereby incorporated by reference as though fully set forth.

NOW, THEREFORE, BE IT RESOLVED that:

1. This Board of Education hereby formally approves the attached Stipulated Decision.

BE IT FURTHER RESOLVED that by reason of the PKS Reduction, cause exists under Education Code sections 44949 and 44955 for not reemploying the certificated employees referenced in the stipulated decision for the ensuing school year 2008/2009, and that said cause relates solely to the welfare of the schools and the pupil thereof.

BE IT FURTHER RESOLVED that the Superintendent or designee is authorized and directed to send notices of non-reemployment for the ensuing 2008/2009 school year to the affected certificated employees (as designated in the Stipulated Decision) that their services will not be needed for the ensuing 2008/2009 school year and that such notice be sent on or before May 14, 2008, by certified mail, return-receipt requested.

THE FOREGOING RESOLUTION was duly passed and adopted by the Board of Education of the Chico Unified School District at a Special Meeting held on the ____ day of May, 2008, by the following call vote:

AYES:

NOES:

ABSENT:

Signed and approved by me after its passage.

President of the Board of Education

ATTEST:

Clerk of the Board of Education

PROPOSED LIST OF TEACHERS TO BE LAID OFF¹**Chico Unified School District**

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<u>LAST</u>	<u>FIRST</u>	<u>FTE</u>
Allen,	Chad	1.0
Allen,	Linda	0.4
Allen,	Michael	1.0
Allspaugh,	Tamara	1.0
Andes,	Stephen	1.0
Armstrong,	Douglas B.	1.0
Becker,	Jason	1.0
Bettencourt,	Joann	1.0
Brooks,	Michael	1.0
Brown,	Mary	1.0
Burton,	Beth	0.8
Butler,	Janette	0.6
Calderon,	Stacy	1.0
Callas	Christine	1.0
Castaldo,	Lori	1.0
Cockrell,	Ronnie	1.0
Cook,	Lori	1.0
Dunsmoor,	Jeanine	1.0
Flory,	Jennifer	1.0
Frain,	Mary (Shannon)	0.8
Franzella-Chiem,	Evelyn	1.0
Friedman,	Mark	1.0
Gale,	Samantha	1.0
Gervasi,	Katy	1.0
Gilliam,	Amanda	1.0
Girt,	Kerrie	1.0
Gulbrandsen,	Erinn	1.0
Happ,	Jaime	0.75
Hislop,	April	1.0
Keene,	Kristine	1.0
Kidd,	Debra	1.0
Kinslow,	Leticia	1.0
Lafaix,	Leanna	1.0
LaFolette	Corrine	0.8
LaGrave	Nicole	1.0
Leen,	Candais	1.0
Lim,	Mary Lou	0.8
Linville,	Daniel	1.0
Lourenco,	Vickie	0.6
Manuel,	Brent	1.0

PROPOSED LIST OF TEACHERS TO BE LAID OFF¹

Chico Unified School District

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<u>LAST</u>	<u>FIRST</u>	<u>FTE</u>
McGuire,	Matthew	1.0
Mitchell,	John	1.0
O'Laughlin,	Zane	1.0
Palmer,	Lisa	1.0
Parker,	Julie	1.0
Peacock,	Miles	1.0
Phillips,	Katherine	1.0
Purl,	Kamala	1.0
Ritcher,	Nancy	0.6
Rollins,	Rahlma	1.0
Salado,	Randi	1.0
Salas,	Jennifer	1.0
Sanford,	Jessica	1.0
Schoenthaler,	Mary	1.0
Smith,	Julia	1.0
Sullivan,	Kelly	1.0
Sylvester,	Carol	1.0
Tellechea,	Ulises	1.0
Vandover-Bruch,	Mary	0.8
Von Der Mehden,	Alan	1.0
Webb,	Daniel	1.0
Wells,	Betty	0.2
Williams,	Doneld	1.0
Wolfsberger,	Janelle	1.0

¹ This list is from Administrative Law Judge Jonathan Lew's proposed Stipulated Decision on the layoff, and has not been finalized. The District anticipates that this will be the final list.

PROPOSED AGENDA ITEM: **SENIOR CABINET BUDGET REDUCTION FOR 2008-09**

Prepared by: Bob Feaster, Assistant Superintendent, Human Resources

Consent
Information Only
☒ Discussion/Action

Board Date: May 7, 2008

Background Information:

Senior Cabinet consists of three current members: the Superintendent and the Assistant Superintendent, Business Services and the Assistant Superintendent, Human Resources. The fiscal year started with a senior cabinet of four positions, including a vacant position of Assistant Superintendent of Educational Services.

It is now proposed that the vacant position be eliminated for a 25% reduction in senior cabinet positions. In addition, all three senior cabinet members are volunteering to revise their individual contracts for a 3% reduction in total compensation (salary and/or benefits) for the 2008-09 fiscal year.

Educational Implications:

None

Fiscal Implications:

Savings of \$160,000 for the 2008-2009 school year.